

ONE PURPOSE

2018–2019 Annual Report
UNITED WAY OF CENTRAL INDIANA



Serving Boone, Hamilton, Hancock, Hendricks, Marion and Morgan Counties

Dear Friends of United Way of Central Indiana,

In the last year, we've achieved significant milestones that have provided our volunteers with a purpose, our advocates a voice, and our donors an opportunity to see how their gifts are making a notable impact on our communities. The funding you've helped us raise has served hundreds of thousands of individuals and families through various programs, initiatives, and events that have created impact in our six-county region.

And even with this incredible work, we're still up against some harsh realities, like how more than 230,000 households in Central Indiana are living in or are one step away from poverty.

We've demonstrated a century of rising to the occasion – but our journey is far from over, and it begs the question: What does the future of our community look like and how will United Way play a significant role in its success? Here's our answer:

United Way is strategic. We know that no one organization working alone can help members of our community to a better future. Non-profit organizations, government and the private sector need to come together to address current and emerging issues facing our community. Our long-term relationships with community-based organizations, corporate partners, local, state and federal agencies, and individuals puts us in a position to play a unique, connecting role and reinforce it with investments that drive long-term results.

United Way is inclusive. By bringing together subject matter experts, direct service providers, government leaders, funders, corporate partners, and passionate individuals from diverse backgrounds, we will create impact initiatives that accelerate progress on community issues such as affordable housing, nutritious food, transportation, and health services. We're also driving improvements in education, employment and mental health and finding ways to serve individuals, parents, and children as one unit, rather than separately.

United Way is impact reimaged. The launch of our new Impact Funds model provides a specific, targeted approach to addressing Central Indiana's most pressing issues by providing basic needs, strengthening opportunities for families to reach self-sufficiency, and spurring social innovation in our sector.

By continuing these conversations and sharing the hope for our future, we're arming you – our dedicated community partners, volunteers, advocates, and donors – with the knowledge you need to keep fighting for the education, financial stability, health, and basic needs for every person in every community, with us. Why? Because without you, a struggling senior may have to make the heartbreaking choice between a healthy meal and a lifesaving prescription. Because without you, children in struggling families will not have the benefit of a quality early childhood education that lays the foundation for success in school and beyond. Because without you, adults will struggle to get the skills necessary to increase their income and stabilize their housing situation. Because without you, we won't have the best and brightest minds in our community thinking about how we improve the efficiency and effectiveness of the human services sector.

In short, we need you as advocates for our community because, together, we CAN make a difference.

Without you, we simply wouldn't be where we are today – and for that, we thank you.

Sincerely,



Ann D. Murtlow
President & CEO
United Way of Central Indiana



Bryan Mills
Chairman of the Board
United Way of Central Indiana

WHO WE ARE

OUR VISION

Central Indiana will be a community where children, individuals and families thrive; neighbors care for each other; and we are proud of all our residents' quality of life.

WHAT WE DO

United Way of Central Indiana fights for the education, financial stability, health and basic needs of every person in every community.

OUR AREA OF SERVICE

United Way of Central Indiana serves the communities of Boone, Hamilton, Hancock, Hendricks, Marion, and Morgan counties.

DIVERSITY AND INCLUSION

We strive to maximize our impact in the community by creating and sustaining an environment that leverages the creativity and innovation that result from the unique perspectives that individuals bring. We believe that our community is best served when diversity and inclusion are embedded in everything we do. As such, we encourage the active participation of our team; including our employees, volunteers, donors, advocates and community partners.

Diversity refers to the similarities and differences, both visible and invisible, that exist among people. Diversity includes values, beliefs, lifestyles, abilities, ethnicities, ages, genders, experiences, thinking styles, backgrounds, orientations, behaviors, cultures, socioeconomic status and the innumerable other aspects that shape an individual's personality and unique identity.

Inclusion is inviting and embracing the full breadth of perspectives, fully engaging those perspectives, and leveraging them to achieve our individual and collective potential. Inclusion requires action. Inclusion is more than accommodating or allowing diversity. It is about building strength through the inherent value of diversity and seeing it as a fundamental part of all we do. It requires a focus on how each of us makes decisions and a willingness to recognize and eliminate barriers to inclusion.

THE NEXT CENTURY OF IMPACT

HAVE YOU MET ALICE?

ALICE, an acronym for **Asset Limited, Income Constrained, Employed**, is a new way of defining and understanding the struggles of households that earn above the Federal Poverty Level, but not enough to afford a basic household budget. ALICE could be your child care worker, your parent on Social Security, the cashier at your supermarket, the gas attendant, the salesperson at your big box store, your waitress, a home health aide, or an office clerk.

For far too many families, the cost of living outpaces what they earn. These households struggle to manage even their most basic needs - housing, food, transportation, and health care. When funds run short, cash-strapped households are forced to make impossible choices, such as deciding between quality child care or paying the rent, filling a prescription or fixing the car. These short-term decisions have long-term consequences not only for ALICE families, but for all of us.



38%
OF HOUSEHOLDS
IN CENTRAL INDIANA
ARE ALICE OR IN
POVERTY

(237,000)

50% OF HOUSEHOLDS
WITH CHILDREN HAVE
INCOME BELOW THE
ALICE INCOME
THRESHOLD

Between 2010 - 2016
BASIC COST OF LIVING
INCREASED
21% FOR A SINGLE ADULT
HOUSEHOLD
AND
23% FOR A FAMILY
OF FOUR

TECH'S COMMITMENT TO OUR COMMUNITY

The tech sector is changing the way people think about corporate social responsibility. Through United Way's partnership with TechPoint, we connected with Zylo, a leading platform for cloud software subscription management and optimization. Zylo is backed by some of the best enterprise software investors in the world, including Bessemer Venture Partners, Salesforce Ventures, and Slack.

Zylo saw a need to plug into conversations that wouldn't just create impact, but spur innovative solutions for individuals and families facing poverty in our region. With representation from United Way's Community Impact team and leaders in the tech industry, Zylo hosted a panel discussion that demonstrated the ways tech companies can become the next generation of philanthropic leaders. The discussion was followed by a poverty simulation that provided real examples of what people in Central Indiana face and concluded with a volunteer activity at Flanner House.

TECHPOINT 

PHILANTHROPY CLOUD

A new generation of employees has entered the workforce who value purpose over paycheck. They care deeply about their employer's social impact. But how do you connect every employee's individual passions to the right opportunities to give back? **Salesforce.org Philanthropy Cloud** is the corporate impact platform designed for this new era of giving. It gives every employee access to a global network of opportunities to donate, volunteer and advocate.

[Learn more at \[uwcsi.org/philanthropycloud\]\(https://www.salesforce.com/philanthropycloud\)](https://www.salesforce.com/philanthropycloud)



TURNING TALK INTO ACTION

CELEBRATING A TRADITION OF EXCELLENCE

Advocates of diversity from all backgrounds, cultures, thought processes and beliefs, come together in United Way of Central Indiana's Diversity Leadership Circle. Founded by Bill Mays in 1985 (then known as the Minority Key Club), the Diversity Leadership Circle was one of the first of its kind in the country, providing a way for the minority community to demonstrate their philanthropic power. Today, members maximize impact on the community by offering unique perspectives and giving \$1,500 or more annually.

In 2018, 500 members contributed more than \$2.6 million dollars to fight for the financial stability of all Central Indiana residents.

INDIANA FORWARD

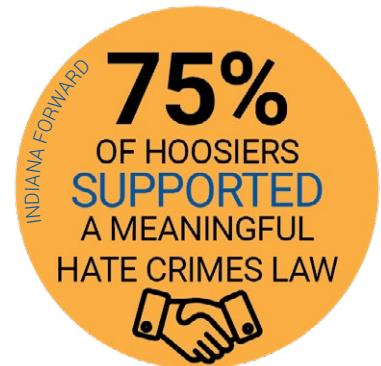
In July 2018, a synagogue in Carmel was vandalized with anti-Semitic graffiti, and the incident highlighted the fact that Indiana was one of five states without a recognized hate crimes law.

In response to events like these, and in tandem with Governor Eric Holcomb's call to action, we took our advocacy efforts to the next level with Indiana Forward: a broad, bipartisan campaign that fought for clear, effective, and fully-inclusive bias crimes legislation for the state of Indiana. The campaign generated the support of nearly 700 businesses, organizations, faith communities, educational institutions, and individuals around the state to advocate for a law protecting all Hoosiers regardless of race, ethnicity, religion, national origin, sex, disability, gender identity, and/or sexual orientation.

THE FUTURE IS HERE: GENERATION Z

By 2020, Millennials and Gen Z will account for more than 50% of our national workforce. But it's not just for-profit companies leveraging the value of age diversity and inclusion. Philanthropy and social causes are chiming in, too.

United Way LINC® is a national effort to increase awareness and engagement with United Way for individuals under 30 through unique volunteer events with a social twist. Over 250 active members in Central Indiana gave an average gift of \$540 to United Way's campaign and volunteered more than 340 hours with LINC® in 2018. Central Indiana's LINC also boasts its first "Gen Z" Steering Committee Member, Kara Miller, age 22, a business development associate at Salesforce.



ACTIVATING EDUCATION

ENHANCING READUP WITH READYROSIE

In the last school year, 40 schools from 18 districts participated in United Way's signature program, ReadUP. Approximately 1,000 volunteers served nearly 700 students – helping them to develop and improve critical and foundational literacy skills to achieve grade-level literacy standards.

To ensure our impact was not just happening inside the classroom, United Way provided ReadUP families with a new and innovative opportunity to increase literacy support at home with ReadyRosie – a digital resource and family engagement tool designed to build capacity and increase family confidence, while providing interactive and engaging family-based workshops. ReadyRosie leverages the power of video modeling, family workshops, professional development opportunities, and mobile technology to build powerful partnerships between families and educators.

“Thank you for the gift of ReadyRosie. We absolutely love it! It is a wonderful resource to have for our families as they continue education at home.”

LETICIA ALVAREZ, READUP COORDINATOR FROM ERNIE PYLE ELEMENTARY: IPS #90

A DAY OF CARING LEGACY: MORE THAN JUST A PLAYGROUND

For the last six years, Bowen Engineering and Citizens Energy Group have teamed up to amplify their work in Central Indiana communities through an annual Day of Caring. The partnership took them to Flanner House in 2017, where their impact was so powerful, that they decided to return in 2018 to improve and expand the center's playground.

With the help of nearly 100 volunteers, Bowen and Citizens employees built an infant and toddler playground to supplement the center's recent expansion of two infant and two toddler rooms. As a result, children not only have a safe space to play and explore, they can also use the playground to refine their motor, problem solving, patience, and social skills.

“Do you ever have something that you just can't put into words? That's how I am when it comes to Bowen and Citizens and the work they did last year and knowing that they were coming back to put an infant playground in for our babies.”

ALICE GUYNN, CDC DIRECTOR AT FLANNER HOUSE

TURNING PASSION INTO PURPOSE: ANNY THE TALL GIRL

Embracing our differences and celebrating what makes us unique is a valuable lesson that educators instill in us at a young age. Just ask Wei-Li Shao, long-time United Way donor and former Eli Lilly and Company executive of 17 years. While Shao has dedicated a large portion of his life to the pharmaceutical industry, his heart has always been in giving back to his community.

When Shao decided to become a children's book author, he not only stressed the importance of messages like these in his book, *Anny the Tall Girl*, he donated the book's proceeds to United Way's education initiatives. He continues to read his books at local child care programs, including Edna Martin Christian Center Child Care Ministry and Daystar Child Care, two of United Way's community partners and members of the Great Families 2020 network. Shao's impact on Central Indiana helps children form positive perceptions of themselves and others, while supporting United Way's efforts to provide educational tools, resources, and programs for every person in every community.



SUPPORTING FAMILIES

GREAT FAMILIES 2020: MEET BRIANA DOWELL

Briana Dowell enrolled in Great Families 2020 to achieve financial stability and a path to self-sufficiency. Within just weeks of enrollment, she selected Sunrise Christian Academy as her child care provider. At the time of enrollment, Briana was working as a preschool teacher at Head Start. By sticking to a budget, she was able to rebuild her savings and explore new career goals. She researched a career as an applied behavioral analyst therapist and with the help of her wellness coach, she successfully passed the training required for her new role. As her path unfolded, she received a job at Little Star Therapy and even received additional resources to work in respite care for children with autism for extra income.

Because of the support network provided by Great Families 2020, Briana will no longer need assistance for child care but remains active in the program. Services like Great Families 2020 continue to transform the lives of Central Indiana residents, like Briana, every day.

PROGRAM SPOTLIGHT: CENTERS FOR WORKING FAMILIES

Kimberly Mitchell knew she needed to learn about affordable ways to provide for her family. When she heard about United Way's Centers for Working Families through the John H. Boner Center, she decided to join.

Centers for Working Families (CWF) are friendly neighborhood centers where hardworking, low-income families can access a full range of services to help lift them out of poverty and achieve long-term financial stability. CWF provides services across three areas: employment and career advancement, financial literacy and coaching, and access to income supports. By bundling such programs, the centers can provide a coaching approach at a one-stop convenient location for families in search of help.

For Kimberly, the Volunteer Income Tax Assistance (VITA) program, one of many United Way services offered through CWF, has helped her family astronomically. Her hope is that others can benefit from these services the same way she has and that they can learn and grow in ways that create positive, long-term impact on their families and communities. Last year, almost 5,000 individuals were served by Centers For Working Families (CWF) which included a network of 12 neighborhood sites.



GAME CHANGERS

BOARD MEMBERS



WE ARE IN THIS TOGETHER. AND THANKS TO THESE MOVERS AND SHAKERS, WE ARE STRONGER THAN WE COULD EVER BE ON OUR OWN.

Jeb Banner •
Boardable

Michael R. Becher
Retired - Deloitte LLP

Scott Beier
Cummins, Inc.

Mary Boelke •
Deloitte LLP

Scott E. Bruns
Ernst & Young LLP

Tory Callaghan Castor
Indiana University Health

Matt Cohoat
Becknell Industrial

Rod Cotton •
Roche Diagnostics

Deborah Daniels •
Krieg DeVault LLP

Thomas C. Dawson
Strada Education Network

Michael Dilts
Shiel Sexton Company, Inc.

Claudette Einhorn
Community Volunteer

Murvin S. Enders
Retired - 100 Black Men of
Indianapolis, Inc.

Claire Fiddian-Green •
Richard M. Fairbanks
Foundation, Inc.

Andre Franklin
Covance Central Laboratories

Geoff Gailey
Miller Pipeline Corporation

Brian R. Garrison
Faegre Baker Daniels LLP

Joe Gilbert
Anthem Blue Cross and Blue
Shield of Indiana

Marianne Glick
GlickArt.com

Natalie Guzman
Fifth Third Bank

Lisa Harris, M.D.
Eskenza Health

Jeff Harrison •
Citizens Energy Group

Richard E. Hester •
Indiana Business Advisors

Raymond Hill
Retired - UPS

Abigail W. Hohmann
Site Strategies Advisory, LLC

Kalen Jackson
Indianapolis Colts

Kelley Karn
Duke Energy

Philip Kenney
Wilhelm Construction Co., Inc.

Stephanie C. Kim •
Telamon Corporation

Mike Langellier
TechPoint

Nicole Lorch
First Internet Bank of Indiana

Scott Luc
Cate Brunton Luc Group | Merrill Lynch

John Mason •
OneAmerica

Edward McGruder
Elanco Animal Health

Ann Merkel •
The National Bank of Indianapolis

Mark Miles
Hulman & Company

Bryan Mills •
Community Health Network

Doran Moreland
Ivy Tech Community College -
Central Office & Central Region

Ann Murtlow •
United Way of Central Indiana

Michael North
Katz, Sapper & Miller, LLP

Michael O'Connor •
Eli Lilly and Company

Sam Odle •
Bose McKinney & Evans LLP

Judy Okenfuss
Ice Miller LLP

Darrin L. Orr
MASTER ENTERPRISES

Dr. Nasser Paydar
IUPUI

Gregory Pemberton
Retired - Ice Miller LLP

Mamon Powers III
Powers & Sons Construction, Inc.

Mark Ratekin
Community Volunteer

Georgiana Reynal
St. Vincent

Tobin P. Richer
KAR Auction Services

N. Clay Robbins •
Lilly Endowment Inc.

Rafael A. Sanchez •
Old National Bank

Julie Singer
Raymond James & Associates, Inc.

Denny Sponsel
RJE business interiors

Connie Bond Stuart •
PNC

Shelly Towns
OurHealth

Patzetta Trice
Trice Strategic Consulting

Donaldson Twyman
FedEx

Susanne Wasson
Corteva Agriscience

Heather Willey
Barnes & Thornburg LLP

Jean Wojtowicz
Cambridge Capital Management
Corp.

Terence Yen
Retired - Eli Lilly and Company

Gene Zink
Strategic Capital Partners

DIRECTOR EMERITUS

R. James Alerding
Alerding Consulting, LLC

Kathryn Betley
Community Volunteer

Vincent Caponi
Retired - Ascension Health

Karen Gentleman
Gentleman McCarty

Donald Knebel
Barnes & Thornburg LLP

Bud Melton
Retired - First Indiana Bank, N.A.

Jamie Merisotis
Lumina Foundation

Andy Mohr
Andy Mohr Automotive

John Neighbours
Retired - Faegre Baker Daniels LLP

David Resnick
Katz, Sapper & Miller, LLP

Rabbi Dennis Sasso
Congregation Beth-El Zedeck

Zachary B. Scott
Retired - UPS

Jerry Semler
Retired - OneAmerica

Maribeth Smith
Maribeth Smith & Associates, Inc.

Timothy Smith
Perfect Impressions Printing

Don Tanselle
Sease, Gerig & Associates

Steve Walker
Walker

• The Executive Committee

Board as of September 1, 2019

OUR HEARTFELT GRATITUDE GOES OUT TO THESE INDIVIDUALS FOR THEIR EXTRAORDINARY GENEROSITY AND COMMUNITY SPIRIT.

Angela and Doug Braly

Michael G. Browning

Jim and Kathy Cornelius

Christel DeHaan

Elaine and Henry Fischer

Eugene and Marilyn Glick Family Foundation

Jim S. Irsay

Sarah and John Lechleiter

Ruth Lilly*

Dr. Andreas and Mrs. Mary Sashegyi

Mel Simon*

Randy and Deborah Tobias

Gary and Rosemarie Wendt

*deceased

GAME CHANGERS

MERIDIAN SOCIETY

(DONATIONS OF \$25,000 – \$999,999)

Lois and Jim Ackerman*

Kathy Maeglin and Dr. A. J. Allen

Kate and Dan Appel

John and Teresa Ayres

Melissa and Bradon Barnes

David and Jackie Barrett

Elizabeth A. Beck

Mary and Steve Boelke

Gail K. Boudreaux and Terence Boudreaux

The Brauer Family Foundation

Rob and Ruth Brown

Christopher and Cynthia Coble

Kathleen and Enrique Conterno

Rod Cotton

Brenda Crowe and Jan Erik Backlund

J. Scott and Lorraine Davison

Rollie and Cheri Dick

Ted and Kim Dickman

Michelle D. Dunlap

Lori Efromyson-Aguilera and Sergio Aguilera

Craig and Mary Fenneman

Tom and Jenny Froehle

Mr. Stephen Fry

John and Barbara Gallina

Levi and Gisele Garraway

The Glasscock Family Foundation

Marianne Glick and Mike Woods

Charles and Susan Golden and the Golden Family Foundation

Mary and Tom Grein

W. Kent Grose and Johna Norton

James and Helene Hallett

Judy and Michael Harrington

Jeff and Celia Harrison

Henry Havel & Mary Stickelmeyer

William and Gina Heath

Gary A. and Jean Palmer Heck

James and Rebecca Henry

Jennett and Alan Hill

Mark and Karen Hill

Tim and Jenny Hohien

Alexandra & Paul Hoogestraat

Kalen Jackson

David Lawther Johnson and Anne Nobles

Martin and Rebecca Johnson

Josh and Ashlie Jonte

Troy and Bob Kassing

Stephanie C. Kim

Donald and Jennifer Knebel

Kevin and Jill Kolodnick

Susan and Kenyon Kopecky

Dr. Eugene and M. Catherine Kroeff

Uma Kuchibhotla and Muppalla Sukumar

Alan and Sue Leighton

James* and Mary Jane Limp

Dave and Jessica Lindsey

Tom Linebarger and Michele Janin

Eric M. Loughmiller

Mike and Jody Mason

Edward and Patricia McGruder

Bill and Annie Meyers

Sally and Alan Mills

Bryan and Cathie Mills

Andy and Lorna Mohr

Jim and Jackie Morris

Ann and Jim Murtlow

Michael and Anne O'Connor

Chuck and Judy Okenfuss

Myles O'Neill and Fionnuala Walsh

Michael Overdorf and Amy Barragree

Mel and Joan Perelman

Leigh Ann and Robert Pusey

Chris and Dave Ricks

N. Clay and Amy McConkey Robbins

Jim and Vickie Roe

Bill and Helene Scott

Zachary and Jennil Scott

Anne and David Shane

Jeff and Annette Simmons

Cindy Simon Skjodt

Mari and Daniel Skovronsky

Josh Smiley

Maribeth and Al Smith

Andrew and Kristie Smith

Denny and Cathy Sponsel

Stephen E. and Betty L. Sterrett

Frank and Jane Walker

Steve and Brenda Walker

Anne and Sid White

Christopher Wilson

Alfonso and Agnes Zulueta

Anonymous (5)

*deceased

GAME CHANGERS

TOCQUEVILLE SOCIETY

(DONATIONS OF \$10,000 – \$24,999)

John and Kathy Ackerman

Jose Antonio Alas

David and Eileen Allen

Mike and Amy Alley

John and Lisa Allie

Steven C. Alonso

Ellen K. Annala

George Antony

Bob and Debbie Armitage

Mr. and Mrs. Arvie Anderson and Kelly
Copes-Anderson

Dan Ball

Dr. Leigh B. Bangs and Ms. Alice E. Shooter

Paul and Jaclyn Barrett

The John M. and Paula H. Beals Family

Mike and Bea Becher

Elaine and Eric Bedel

Thomas F. Bedsole

Jason and Cecilia Beehler

Tiffany Benjamin and Bill Dwenger

Don Bennett and Kate Hillgren

Paul and Laura Bickle

Allan C. Bir

Daniel L. Boeglin

Rich and Emily Boits

Rosanne Bonjouklian

Bobbi and Glenn Bosch

Martin Bott & Angelia Barnes

John and Kristina Bourquard

Doug and Julie Bowen

Jim and Cindy Boyce

Bob and Mechelle Brandenburg

Christopher H. and Karen S. Braun

John and Deborah Brehm

Bryan and Elaine Brenner

Willis K. Jr. and Linda D. Bright

Gordon and Angela Brooks

Dawn A. Brooks, Ph.D.

Mr. and Mrs. Walter P. Bruen

Scott E. Brun

Henry and Sherri Bryant

Keith and Tina Burks

James T. and Jean S. Burns

Sarah and Keith Burton

Drs. Mark A. and Julia G. Butchko

Ben and Charlotte Campbell

Cynthia and John Carr

Marcus and Kirsten Casteel

Kip and Nicole Chase

Veronica A. Chase

Roy and Anne Marie Christian

Kevin Church

Mr. and Mrs. Alan Cohen

Jan and Matt Cohoat

Phillip and Tonya Combs

Angela and Bill Corley

Dan and Francine Corsaro

David and Carrie Coutant

Greg and Jennifer Coy

Diane Cruz-Burke and Craig Burke

James S. Cunning

John Curry

Deborah Daniels and Lyle Mannweiler

Akilah Darden

Dr. & Mrs. Manuel Debono

Larry Delia

Steve and Theresa Dellinger

Curt and Lynn DeVoe

Dennis and Denise Dickson

Michael and Suzanne Dilts

Richard and Sue DiMarchi

Dorsey Foundation, Inc.

Betsy Dustman

Jennifer and Tony Dzwonar

The Margot L. Eccles Arts & Culture Fund, a fund
of Central Indiana Community Foundation

Brian and Sarah Edwards

Mr. and Mrs. Matt Edwards

Drs. Johanna Carmel Egan and Gerry Carthy

Drs. Jeffrey T. and Susan M. Emmick

Scott and Lisa Enright

Kevin and Diana Ephlin

Kevin and Dawn Ervin

Douglas and Kimberly Esamann

Mr. Paul Evon

Carol J. Feeney

Jeffrey and Cheryl Ferguson

David and Phyllis Ferrell

Julie Fetters & Jim McGill

Kyle and Melinda Fisher

Joan FitzGibbon

Joshua and Mindy Fleming

Jodie Floyd

Kevin and Anna Flynn

Megan S. Fogarty

D.R. and Cherie Foley

Dr. Timothy R. Franson

Bill and Kim French

Brian & Amy Freyberger

Michael and Kristin Fruehwald

Carl and Donna Gahwiler

Tim Garnett and Peter Slaymaker

Frederick H. and Megan M. Garver

Steve & Cindy Gillman

GAME CHANGERS

TOCQUEVILLE SOCIETY

(DONATIONS OF \$10,000 – \$24,999)

Troy J. and Brittany R. Gilstorf

Geoffrey and Karen Glanders

Mr. & Mrs. Aaron & Jennifer Goedde

The Grabovsky Group

Thomas and Arlene Grande

Jeffrey and Terri Grant

Tim and Karen Grese

Tom Hagadone and Pam Miller

John and Amy Hamilton

Lisa Harris, M.D.

John and Marianne Hart

Jonathan Haug

Scott E. Herbst

Edgardo Hernandez

David and Mia Herzog

Bob Hicks and Thalia Hammond

Kevin Hipskind

Jeff and Terri Holley

J. Mark and Kim Howell

Mark and Rebecca Hughes Family

Michael and Liane Hulka

Greg and Kelly Huntington

Donald and Beth Hutchinson

Ryan and Melissa Iannucci

Ken and Krisztina Inskip

Danny and Pam Iskandar

Harriet M. Ivey and Richard E. Brashear

Kay S. Jackson

Keith B. Johns and Ellen S. Johns, DDS

Philip and Irma Johnson

Ron and Kelley Karn

Sabine Karner

Jade D. Kas

Jed and Beth Kay

Ramin Kazemi & Erin Huntington

Dr. Stacy Keding and Dr. Paul LePlae

Jamie and Linda Kehn

Rebecca O. Kendall

Korlon and Roxanne Kilpatrick

David & Heather Kinard

Dr. Craig Kinchen and Dr. Tina Harris

Randy and Rae Kirk

David and Elizabeth Klimes

Cindy Konich

Jon and Kyle Kroehler

Elizabeth and J.A. Lacy

Stephen and Shelly Langona

Mary Nold Larimore and Jim Larimore

Jim and Kathy Laudick

Anna and Isaac Leath

Blake Lee and Carolyn Neubauer

David and Amy Leising

Nathan and Robin Lewis

Susan M. Lewis

David P. & Lynn Lewis

Sarena Lin

Sara and Jim Lootens

Carlos Lopez, Ph.D.

Scott and Emily Luc

Cynthia and Gino Lucchese

Tommalisa and TiJuan Lumpkin

Carey and Kathy Lykins

Rebecca Lynch

Robert and Sue MacGill

Barrett B. Madrigal

Lotus Mallbris

Seamus Malone

Bronwen L. Mantlo

John and Sherry Martin

Gary and Sandy Martindale

Drs. James and Melisa Martinez

John and Kay Mason

Drs. William G.* and Rose M. Mays

Jeff and Annette McFarland

James McGovern

Lt. Col. & Mrs. Sean McGraw

Marni McKinney

Dr. and Mrs. Carl McMillian

Monique Hunt McWilliams

Allison B. Melangton

Jamie Merisotis and Colleen O'Brien

Steven and Ann Merkel

Rob and Linda Metcalf

Andrew Michie

Mark and Helen Miles

Sandra and Bernie Miller

David and Robin Miner

Mark Mintun

Mr. Darin Moody

Steve and Lisa Moore

Martin and Leigh Moorman

Dr. Daniel H. Mowrey

Dennis and Kristen Murphy

Mr. and Mrs. James W. Murphy

David Murray and Hilary Eppley

John and Carolyn Mutz

Jason and Katie Meyers

Mike & Deb Myers

Chuck and Valory Myers

Mark & Suzy Nagy

Jonathan and Cathleen Nalli

Jenn and Scott Niemeyer



“Social innovation connects personal passion to technology and drives innovative solutions for the greater good of our community.”



- MIKE LANGELLIER
President and CEO of TechPoint

GAME CHANGERS

TOCQUEVILLE SOCIETY

(DONATIONS OF \$10,000 – \$24,999)

Dave & Mimi Noesges

Teresa Morton Nyhart and Eldon H. Nyhart, Jr.

Dr. and Mrs. Coleman and Christianah Obasaju

Larry and Ann O'Connor

Sam and Alexis Odle

Walter and Susan Offen

Denny and Donna Oklak

Steve & Jen Oleksiw

Mike Ososki

Ryan and Christy Owings

Andrew & Tracy Oxtoby

Chad and Julie Paavola

Holly and John Pantzer

Robert M. and Kelli DeMott Park

Kathleen Pearson

Gregory and Robin Pemberton

Alison and Rhett Perkins

Bart and Amy Peterson

Bryan and Dawn Petriko

Hud and Diane Pfeiffer

Lance and Tracy Pfeifer

Mr. Stanley C. Pinegar

George and Christine Plews

Jonathan and Rebecca Polak

Gregg and Lynn Poston

Bob and Lillian* Potts

James Powers

Mark Prall and Leslie Carter-Prall

LaTona Prentice

Charles and Ann Preston

Ron and Birgit Priest

Rob and Julie Pruitt

Maria Quintana

David and Miriam Resnick

Andrew Rewald and Ellie Hall

Greg and Sharon Rexing

Jean-Pat Rich

Jean and Lamar* Richcreek

Steven J. and Heather Riddle

Timothy J. Riffle and Sarah McConnell

Christopher and JoLeigh Rigsbee

Mr. William Ringo

Edward J. and Stacey M. Roberson

Ryan and Terri Roberson

Sallie W. Rowland

Arup K. Roy and Anindita Sen

Joel and Rebecca Ruselink

Karin W. Sarratt

Livingston L. Satterthwaite

Chris and Karen Scanlon

Ryan and Becky Schad

Mr. and Mrs. Roger Schmenner

Mary Ann Schmid

Eric Schultze and Marcia Kolvitz

Christopher and Nicole Sears

Andrew and Anne Sellers

Jerry and Rosie Semler

Rick and Melissa Shafer

Mark and Gerri Shaffer

Aarti & Shreyas Shah

Yvonne Shaheen

Margaret and Duane Shaw

Matthew J. and Nicole R. Sheetz

Mike and Kristin Sherman

Joey Shortridge

Julie D. Singer and Andrew Keeler

Mr. and Mrs. Michael and Keelee Slack

Rev. Jean M. Smith

Tony and Marla* Smith

Rob Smith and Jan Lesniak

Jodi Smith-Glick

Jeffrey and Heather Smulyan

Drew and Brenda Soshnick

Dale and Kathleen St. Louis

Bruce and Kris Steinman

Jamie Steinmetz

Diane and Mark Stenson

Connie Bond Stuart and James Stuart

Kevin and Joanna Sullivan

Mr. and Mrs. Houston L. Swenson

Nancy Swigonski and Wade Clapp

James L. Taylor

Ron and Sally Thieme

John and Norma Thompson

Simone Thomsen

Bethany and Brad Thomson

Ponce and Regina Tidwell

Ramon Velasquez Tiu

Jerry and Linda Toomer

Marcy and John Towns

Kathryn M. Tracey

Dennis Traux

John and Kathy Vahle

David L. and Katherine M. Varie

Melissa & Mike Veenhuizen

Andrew Vrigian

Shaun and Johanna Wallisa

Jim and Dana Ward

Darren and Mumba Washington

Philip and Cathy Weaver

Alonzo and Alicia Weems

Bradley Weinberg and Betty Routledge

GAME CHANGERS

TOCQUEVILLE SOCIETY

(DONATIONS OF \$10,000 – \$24,999)

Mike and Annie Wells
 Robyn and Bryan Werner
 Mr. and Mrs. Richard A. West*
 Ronda and Nick Weybright
 Dr. and Mrs. William J. Wheeler
 Mrs. William A. Wick
 Fred and Elizabeth Wiese
 Angie and Andy Wilkinson
 Heather Willey

Jeff and Carol Willman
 William and Kimberly Witchger
 Brian P. Witchger
 Bryan and Karen Wright
 Elizabeth Wright
 Ace and Beth Yakey
 Dr. and Mrs. Ramarao Yeleti
 Deanna Young
 Tim and Jenny Young

Donald Zakrowski
 Sara and Michael Zeckel
 Gene and Mary Ann Zink
 James and Rita Zink
 Anonymous (7)

*deceased

GAME CHANGERS

LEGACY GIVING CIRCLES

TOCQUEVILLE LEGACY CIRCLE (ENDOWED DONATIONS OF \$200,000 AND ABOVE)

Mike and Amy Alley
 Malcolm W. & Connie Applegate
 Thomas and Jane Cooling Brady
 Jim and Kathy Cornelius
 Rodney D. Cotton
 Christel DeHaan
 Rollie and Cheryl Dick

Betsy and Jack Dustman
 Herbert and Jane Falender
 Marianne Glick and Mike Woods
 Donald Harding
 Julia and Andre Lacy
 Sarah and John Lechleiter
 Jim and Mary Jane Limp

Scott and Emily Luc
 Bryan and Cathie Mills
 Ann and Jim Murtlow
 George Newhall
 Gregory and Robin Pemberton
 David and Miriam Resnick
 Albert and Sara Reuben

Melvin Simon
 Tony and Marla Smith
 Henry Havel and Mary Stickelmeyer
 Randy and Deborah Tobias
 Frank and Jane Walker
 Steve and Brenda Walker
 Mr. and Mrs. Richard West

LEADERSHIP LEGACY CIRCLE (ENDOWED DONATIONS OF \$30,000 – \$199,999)

Nancy Ahlrichs
 Michael and Mary Jane Becher
 Myrtle Beiersdorfer
 David and Betsy Bikoff
 Mary and Steve Boelke
 Thelma Buescher
 Mike and Kandi Caldwell
 Robert Cavanaugh
 Chuck and Karen Cohen
 Jan and Matt Cohoat
 Deborah Daniels and Lyle Mannweiler
 Dale F. and Melanie K. DePoy

Lori Efroymson-Aguilera
 Linda and Bruce H. Frank
 Nick and Mary Ann Frenzel
 Karen L. Gentleman and Michael P. McCarty
 Jay and Susan Geshay
 William Griffith, Jr.
 Edward E. Harris
 Richard E. and Vicki Mech Hester
 Raymond Houk
 Jim and Doris Hughbanks
 Elizabeth Jennings

Barton L. Kaufman Family
 Stephanie C. Kim
 Steven and Tammy Latterell
 Penny Anne Lee
 Susan and Marvin Mitchell
 Dayton and Trudy Molendorp
 Alexis and Samuel Odle
 Edward and Sally Ohleyer
 Jane and Andy Paine
 Robert and Kelli Demott Park
 N. Clay and Amy McConkey Robbins
 Keith and Mary Jane Ruddell

Moe and Judi Silverman
 Denny and Cathy Sponsel
 Sidney Taurel
 Rick Tisdale
 Nonie and David Vonnegut-Gabovitch
 John Werth
 Hershel B. Whitney
 John K. Williams
 William Woost
 Beth and Ace Yakey

TOTAL COMMUNITY INVESTMENT

Last year, donors and other funders contributed \$63,166,205 in total revenue to help achieve United Way of Central Indiana's community impact goals.

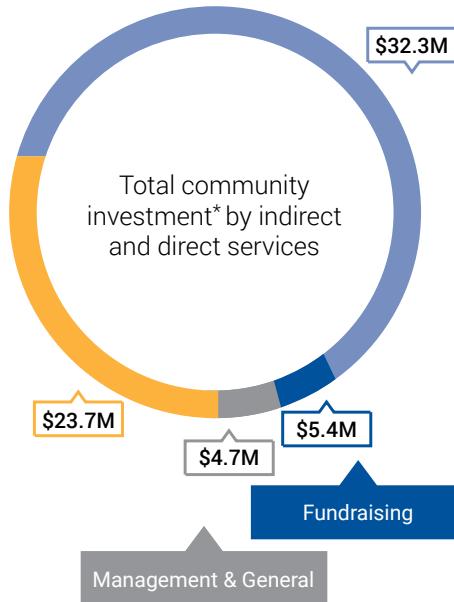
We strive to be transparent with our finances and are committed to the strategic and effective use of every donor dollar. As of June 30, 2018, United Way's net assets totaled \$171,785,413 which includes significant endowed and restricted funds.

48.9% Community-based Organizations (indirect service)

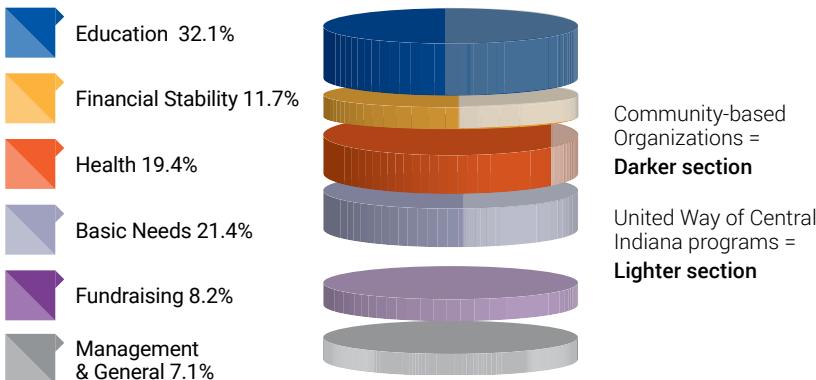
Of the 48.9%, 21.2% is designated and 27.6% is undesignated

35.8% United Way of Central Indiana programs (direct service)

Of the 35.8%, 29.4% is designated and 6.5% is undesignated

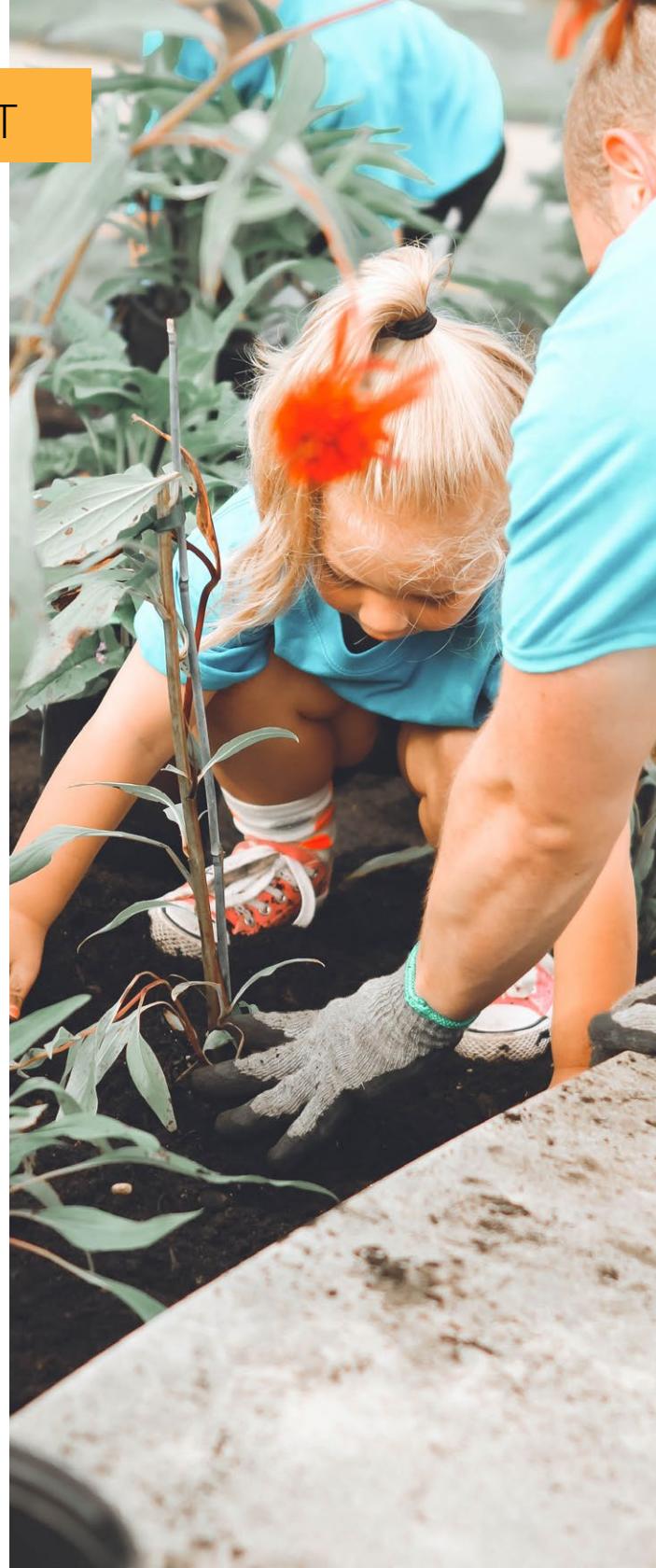


TOTAL COMMUNITY INVESTMENT* BY PRIORITY



* The Fiscal Year 2017-18 community investment was \$66.1M.

United Way of Central Indiana 2018-19 audited financial statements and IRS Form 990 will be available online at uwci.org upon completion.



GAME CHANGERS

CORPORATE AND FOUNDATION GIFTS

CORPORATE GIVING

\$1 Million and Above

Eli Lilly and Company

\$100,000 - \$999,999

Allison Transmission, Inc., and UAW Local #933

Anthem Blue Cross and Blue Shield of Indiana

Citizens Energy Group

Corteva Agriscience

Cummins, Inc.

DEFENDERS

Elanco Animal Health

Enterprise Holdings, Inc.

Fischer Homes

Gene B. Glick Company, Inc.

Indianapolis Power & Light Company

KAR Auction Services

Lilly Endowment Inc.

Marian, Inc.

OneAmerica

PNC

\$75,000 - \$99,999

Lumina Foundation

St. Vincent

UPS

\$50,000 - \$74,999

CNO Financial Group, Inc.

Duke Energy

GEICO

Indiana University Health

Indianapolis Colts

Pacers Sports & Entertainment

Praxair Surface Technologies, Inc.

Roche Diagnostics

\$25,000 - \$49,999

The Ackerman Foundation

Andy Mohr Automotive

Arlington/Roe

Availity

BMO Harris Bank

Caterpillar, Inc.

Community Health Network

Delta Faucet

Elements Financial

Elizabeth Ann Beck Foundation

Federal Home Loan Bank of Indianapolis

Firestone Building Products and Industrial Products

Horton, Inc.

Huntington National Bank

Katz, Sapper & Miller, LLP

MET Foundation, Inc.

Old National Bank

Stanley Security Solutions, Inc.

Taft Stettinius & Hollister LLP

Teachers Credit Union

Vectren (a CenterPoint Energy Company)

Walker

\$15,000 - \$24,999

Allied Solutions, LLC

AT&T Inc., CWA & IBEW

August Mack Environmental, Inc.

Christel DeHaan Family Foundation, Inc.

FedEx

Fifth Third Bank

Hendricks Regional Health

Indiana Farm Bureau Insurance

KeyBank

The National Bank of Indianapolis

NCAA

Regions Bank

\$10,000 - \$14,999

BMWC Constructors, Inc.	Indiana Lumbermens Mutual Insurance Co.	Onebridge
Bowen Engineering	Keihin North America, Inc.	Pitney Bowes
Dorsey Foundation, Inc.	Kennedy Tank & Manufacturing Co., Inc.	Raymond James & Associates, Inc.
FirstPerson	Managed Health Services	Rock Island Refining Foundation
Hachette Book Group	The Margot L. Eccles Arts & Culture Fund, a fund of Central Indiana Community Foundation	Walmart Inc.
Hancock Health	Mi-Tech Metals, Inc.	WTHR – TV

\$5,000 - \$9,999

3M Co.	The Farmers Bank	Merrill Lynch/Bank of America
AETNA	Frost Brown Todd, LLC	Messer Construction Company
Alro Steel Corporation	Fusion Alliance, Inc.	Nationwide Insurance
Aqua Indiana, Inc.	GE Capital / ERC	PepsiCo
Aqua Systems	Giant Eagle	Richard M. Fairbanks Foundation, Inc.
Balkamp, Inc.	Goelzer Investment Management, Inc.	Shiel Sexton Company, Inc.
Bernie & Sandy Miller Family Foundation	Greenfield Banking Company	South Central Indiana REMC
Bingham Greenebaum Doll, LLP	Gregory & Appel Insurance	STAR Bank
CareSource	The Hagerman Group	State Auto Insurance
Citizens Bank - Mooresville	Health and Hospital Corporation of Marion County	State Bank of Lizton
Comcast	Hubbard Family Foundation, Inc.	Steel Dynamics
Costco	Hulman & Company	
Erie Insurance	Indianapolis Indians	

\$1,000 - \$4,999

AAA Hoosier Motor Club	Cambridge Capital Management Corp.	CSL Plasma
AbbVie	Cargill	CTI Construction, LLC
ADP, Inc.	Center Township Trustee (Danville)	Due Doyle Fanning & Metzger, LLP
Associated Bank	Centier Bank	DWA Healthcare Communications Group
Bituminous Insurance Companies	Chubb Group of Insurance Companies	The Emerson Family Fund
Boone REMC	Community Foundation of Boone County, Inc.	Federated Insurance Co.
Borshoff	Cranfill Development Corp.	First Internet Bank of Indiana
C&S Wholesale Grocers, Inc.	Crawford, Murphy & Tilly, Inc.	Gentleman McCarty

\$1,000 - \$4,999 (Cont.)

Goodman's Jewelers, Inc.	Koch Air LLC	The Opus Group
GPD Associates	Lake City Bank	Powers & Sons Construction, Inc.
Grange Insurance	Langham Logistics	Principal Financial Group
Hancock County Community Foundation	LDI, Ltd.	Regal Beloit Corporation
Hobart Services	Leaf Software Solutions, Inc.	Rowland Design, Inc.
Hobson Chevrolet Buick GMC	Maurer Family Foundation, Inc.	The Saltsburg Fund, Don and Karen Lake Buttrey
Horizon Bank	Microsoft Corporation	Simons Bitzer & Associates, PC
Indiana Health Information Exchange	My-te Products, Inc.	Thorne Family Trust
Ingredion	Nina Mason Pulliam Charitable Trust	TIC International Corporation
The Irving S. and Alwyn N. Johnson Family Foundation	Noel-Smyser Engineering Corporation	TOA (USA) LLC
Johnson Controls	NorthPark Community Credit Union	Weekends Only
JPMorgan Chase	NSK Corporation	Young & Laramore
Kirby Risk Electrical Supply	Omega Communications, Inc.	
	OmniSource Corporation	

\$500 - \$999

Capital Adhesives	Mary Blake Brock Fund, The Levinson Family Lifetime Philanthropy Foundation	Quality Control Sales & Service, Inc.
Capital Charities, Inc.	Mary Rigg Neighborhood Center	Salil Gupta Fund, The Levinson Family Lifetime Philanthropy Foundation
Case New Holland	Merchants Property Insurance Company	Second Presbyterian Church
Elliott Company of Indianapolis	Pacific Life	South Western Communications
Goodrich Quality Theaters	Pearl Pathways, LLC	Sutton-Garten Co.
Johnson & Johnson	Perdue Farms	Thermo Fisher Scientific
Kokosing Construction Company, Inc.	Pfizer, Inc.	Travelers Insurance
Marathon Petroleum Corporation		

GAME CHANGERS

GRANTMAKING PARTNERS

GRANTS MADE TO UNITED WAY

\$1 Million and Above

City of Indianapolis

Corporation for National and Community Service

U.S. Department of Veterans Affairs

Indiana Housing & Community Development Authority

Lilly Endowment Inc.

\$100,000 - \$999,999

Corteva Agriscience

Efroymsen Family Fund, a fund of the
Central Indiana Community Foundation

Indiana Family and Social Services
Administration Office

The Indianapolis Foundation, a Central
Indiana Community Foundation Affiliate

Indianapolis Power & Light Company

Internal Revenue Service

Nina Mason Pulliam Charitable Trust

Richard M. Fairbanks Foundation, Inc.

Ruth Lilly Philanthropic Foundation

The Siemer Institute for Family Stability

Strada Education Network

\$75,000 - \$99,999

Citizens Energy Group

\$50,000 - \$74,999

Allen Whitehill Clowes Charitable Foundation, Inc.

Arthur Jordan Foundation

Eli Lilly and Company Foundation

Marion County Public Health Department

Nicholas H. Noyes, Jr. Memorial Foundation

Samerian Foundation, Inc.

\$25,000 - \$49,999

James Proctor Fund for Aged Men and Women,
a fund of The Indianapolis Foundation, a Central
Indiana Community Foundation Affiliate

Lacy Foundation

\$10,000 - \$14,999

Marion County Commission on Youth (MCCOY)

Old National Bancorp

The OneAmerica Foundation, Inc.

\$5,000 - \$9,999

The Central Indiana Senior Fund Charles
N. Smith Fund, a CICF Fund

Huntington Bank

Pacers Foundation, Inc.

PNC Foundation

Zink Distributing

\$1,000 - \$4,999

Civic Nation

Eastern Star Jewel Human Services Corporation

First Electric Supply Co.

GAME CHANGERS

Hometown Huddle

Indianapolis Colts

Leadership Giving Appreciation Evening at IRT

UnitedHealthcare

ELEVATE

Anthem Blue Cross Blue Shield of Indiana

Barnes & Thornburg LLP

Becknell Industrial

BMO Harris Bank

Deloitte LLP

Delta Faucet

Edge Mentoring

Eli Lilly and Company

Faegre Baker Daniels LLP

Glick Philanthropies

Katz, Sapper & Miller, LLP

Ice Miller LLP

Lumina Foundation

Republic National Distributing Company

RJE business interiors

Roche Diagnostics

Salesforce

Strada Education Network

Sun King Brewery

TechPoint

UPS

EVENT SPONSORS

UNITE 2018

AAA Hoosier Motor Club

Women's Speaker Series: Crafting Your Professional Presence

JPMorgan Chase

Women's Speaker Series: Why Diversity, Equity and Inclusion in Workplace Matters

Anthem Blue Cross and Blue Shield of Indiana



IMPACT PARTNERS

ACCREDITED COMMUNITY-BASED ORGANIZATIONS

Alternatives Incorporated
American Cancer Society
American Red Cross of Central Indiana
The Arc of Greater Boone County
AYS, Inc.
Barbara B. Jordan YMCA
Big Brothers Big Sisters of Central Indiana
Boone County Cancer Society
Boone County Senior Services, Inc. (BCSSI)
Bosma Enterprises
Boys & Girls Club of Boone County
Boys & Girls Club of Noblesville
Boys & Girls Clubs of Hancock County
Boys & Girls Clubs of Indianapolis
Catholic Youth Organization Camp Rancho Framasa
Catholic Charities Indianapolis
Child Advocates
Children's Bureau, Inc.
The Children's TherAplay Foundation, Inc.
Christamore House Family and Community Center
Community Alliance of the Far Eastside
Concord Neighborhood Center
Connect2Help
Crossroads of America Council, BSA
Damien Center
Early Learning Indiana, Inc.
Easterseals Crossroads
Edna Martin Christian Center
Fairbanks

Families First Indiana, Inc.
Fathers and Families Center
Fay Biccard Glick Neighborhood Center at Crooked Creek
Flanner House of Indianapolis, Inc.
Foster Success
Girl Scouts of Central Indiana
Girls Incorporated of Greater Indianapolis
Goodwill of Central & Southern Indiana
Hancock County Senior Services, Inc.
Happy Hollow Children's Camp, Inc.
Hawthorne Community Center
Hendricks County Senior Services
Heritage Place of Indianapolis, Inc.
Hoosier Trails Council, Boy Scouts of America
Horizon House
HVAF of Indiana, Inc.
Indiana Legal Services, Inc.
Indiana Youth Group
Indianapolis Legal Aid Society
Indianapolis Neighborhood Resource Center
Indianapolis Urban League (IUL)
Jameson Camp
Jewish Community Center Association of Indianapolis, Inc.
John Boner Neighborhood Centers
The Julian Center, Inc.
Kids' Voice of Indiana
La Plaza
LifeSmart Youth, Inc.

Little Red Door Cancer Agency, Inc.
Lutheran Child and Family Services of Indiana/Kentucky, Inc.
Marion County Commission On Youth (MCCOY)
Martin Center Sickle Cell Initiative
Martin Luther King Community Center
Mary Rigg Neighborhood Center
Meals on Wheels of Hancock County
Meals on Wheels, Inc.
Mental Health America of Hendricks County
Neighborhood Christian Legal Clinic
Noble, Inc.
PACE, Inc.
PrimLife Enrichment, Inc.
Reach For Youth, Inc.
The Salvation Army
Second Helpings
Sheltering Wings
Southeast Community Services
St. Mary's Child Center
Starfish Initiative
Sycamore Rehabilitation Services Hendricks County Arc, Inc.
Tangram, Inc.
The Villages of Indiana, Inc.
Volunteers of America Ohio & Indiana
WellSpring Center
YMCA of Greater Indianapolis
Youth Connections

“My mission is to ignite, inspire, and direct energy for positive action by ‘working United’ in our community.”



- MARIANNE GLICK

Owner, Glick Art & Director at Eugene & Marilyn Glick Family Foundation

Program Partners Funding Partners Volunteer and Community Partners

Early Childhood Strategies 2.0 (10-year Plan)

United Way ensures that children have the best possible start in school by assisting early childhood programs through professional development, mentorship, facility improvements, classroom resources and curricular enhancements throughout the six-county area.

Thanks to the following partners:

Program Partners

Business Ownership Initiative
Child Care Answers
Indiana Family and Social Services Administration (FSSA)
Indiana Partnership for Inquiry Learning
Indianapolis Public Library
Indianapolis Repertory Theatre

Funding Partners

The Albert G. and Sara I. Reuben Endowment Fund for Early Childhood Development
Indiana Family and Social Services Administration (FSSA)
Lilly Endowment Inc.*
Ruth Lilly Philanthropic Foundation*
**Denotes funder provides additional support to the Early Childhood Education Capital Projects work.*

Early Readers Club

United Way's Early Readers Club provides high-quality books to children from birth to age 6.

Thanks to the following partners:

Program Partners

Early Education Program Partners
The Indianapolis Public Library
Scholastic, Inc.

Funding Partners

Lilly Endowment Inc.

Indianapolis Preschool Scholarship Program

United Way serves as the administrator for the Indianapolis Preschool Scholarship Program (IPSP), the city's first-ever preschool scholarship program. In this capacity, we oversee the application, outreach, capacity-building and evaluation processes for IPSP and collaborate to manage Marion County's state-run On My Way Pre-K pilot scholarship program for 4-year-olds from low-income families. Thanks to the following partners:

Program Partners

Children's Bureau, Inc.

The Consultants Consortium
Indiana Family and Social Services Administration (FSSA)
Indianapolis City-County Council
Indianapolis Mayor's Office of Education Innovation

Funding Partners

Anthem Blue Cross and Blue Shield Foundation, LLC
Citizens Energy Group
City of Indianapolis
Community Health Network
Cummins Inc.
Corteva Agriscience
Duke Realty Corporation
Eli Lilly and Company Foundation
Emmis/Radio One Community Fund
Fifth Third Bank
First Electric Supply Co.
The Glick Fund, a fund of Central Indiana Community Foundation
Herbert Simon Family Foundation, a fund of Central Indiana Community Foundation
Indiana University Health
Indianapolis Power & Light Company
The Joyce Foundation
KeyBank
Langham Logistics
Sarah & John Lechleiter
Old National Bancorp
The OneAmerica Foundation, Inc.
PNC Foundation
Walker
Zink Distributing

ReadUP

ReadUP enlists volunteers to help early school-aged kids get on track – and stay on track – with their expected reading levels. Thanks to the following partners:

Volunteer and Community Partners

Celadon Trucking Company
Covance Greenfield
Cummins, Inc.
Elanco Animal Health
Eli Lilly and Company

Gregory & Appel Insurance
Hancock Health
HNTB Corporation
HomeBankSB
Indianapolis Motor Speedway
Roche Diagnostics

Program Partners

Avondale Meadows Academy
Boys & Girls Clubs of Indianapolis
Christamore House Family and Community Center
Concord Neighborhood Center
Danville Community Schools
East 10th United Methodist Children and Youth Center
Edna Martin Christian Center
Eminence Community Schools
Greenfield-Central Community Schools
Indianapolis Public Schools
John Boner Neighborhood Centers
Lebanon Community Schools
Marion County Commission on Youth (MCCOY)
Martin Luther King Community Center
Mary Rigg Neighborhood Center
Monroe-Gregg Consolidated Schools
Mooresville Schools
MSD of Lawrence Township
MSD of Martinsville
Noblesville Schools
Tindley Accelerated Schools
Western Boone Community Schools
Westminster Neighborhood Center

Funding Partners

Marion County Commission on Youth (MCCOY)
Nina Mason Pulliam Charitable Trust
Ruth Lilly Philanthropic Foundation

Asset Funders Network

Indiana Asset Funders Network (AFN) is a regional chapter of grantmakers who invest in opportunities for low and middle income individuals and families to build economic well-being. Members include private, public, corporate, and community foundations, public-sector funders and financial institutions who want to help Hoosiers secure economic stability, for now and for years to come. **Thanks to the following partners:**

Program Partners

Central Indiana Community Foundation (CICF)

The Clowes Fund

The Glick Fund, a fund of Central Indiana Community Foundation

Indiana Department of Workforce Development

Indiana Philanthropy Alliance

Indiana United Ways

JPMorgan Chase

Local Initiatives Support Corporation (LISC)

Lumina Foundation

MacFarlane Family Foundation

Old National Bank

PNC Foundation

United Way of Central Indiana

Wabash County Community Foundation

Women's Fund of Central Indiana, a Fund of Central Indiana

Community Foundation

Centers for Working Families

Built on an evidence-based model developed by the Annie E. Casey Foundation, the Centers for Working Families (CWF) network is designed to address the challenges of the working-poor population and provide them with the financial capabilities, strategies and tools needed to put them on the path to financial stability. Five CWF sites are also supported by a grant through the Siemer Institute for Family Stability, which allows them to apply a multi-generational strategy to their work and focus on outcomes for the entire family. **Thanks to the following partners:**

Program Partners

Central Indiana Community Foundation (CICF)

Community Alliance of the Far Eastside

Edna Martin Christian Center

EmployIndy

Flanner House of Indianapolis, Inc.

The Glick Fund, a fund of Central Indiana Community Foundation

Goodwill Industries of Central & Southern Indiana

Hawthorne Neighborhood Center

Indianapolis Urban League (IUL)

Ivy Tech Community College

John Boner Neighborhood Centers

JPMorgan Chase

Local Initiatives Support Corporation (LISC)

Mary Rigg Neighborhood Center

Nina Mason Pulliam Charitable Trust

PACE, Inc.

Shepherd Community Center

The Siemer Institute for Family Stability

Southeast Community Services

Taft Stettinius & Hollister LLP

Funding Partners

EmployIndy

The Glick Fund, a fund of Central Indiana Community Foundation

JPMorgan Chase

Taft Stettinius & Hollister LLP

The Siemer Institute for Family Stability

Great Families 2020

Great Families 2020 aims to establish neighborhood support networks that provide integrated services in postsecondary education and workforce development, early childhood education, financial support and health and well-being to families living in poverty.

Thanks to the following partners:

Program Partners

City of Indianapolis

Community Alliance of the Far Eastside

Edna Martin Christian Center

East 10th United Methodist Children and Youth Center

Englewood Christian Church

Hawthorne Community Center

John Boner Neighborhood Centers

Marion County Commission on Youth (MCCOY)

Martin Luther King Community Center

Funding Partners

Corporation for National and Community Service

Cummins Inc.

The Glick Fund, a fund of Central Indiana Community Foundation

Lumina Foundation

Lilly Endowment Inc.

Ruth Lilly Philanthropic Foundation

Marion County Re-Entry Coalition (MCRC)

MCRC is a collaboration of both public and private agencies, organizations, government entities and funders that work within a collective impact framework to address both systemic and programmatic barriers to re-entry in the community. The coalition convenes stakeholders, identifies best practices and evidence-based interventions, leverages spheres of influences and advocates for fair policies and practices for those with criminal backgrounds. Organized into working groups, coalition members collectively engage to ensure individuals returning to the community have access to a continuum of care that includes housing, supportive social services and educational and employment opportunities. MCRC also focuses on building the capacity of those working with justice-involved individuals through ongoing outreach, education, advocacy and professional development.

Thanks to the following program partners:

Program Partner

Community Solutions, Inc.

Funding Partner

Lilly Endowment Inc.

Indy Free Tax Prep/Volunteer Income Tax Assistance

Indy Free Tax Prep is an IRS-sponsored program that provides underserved communities with free tax filing assistance, using IRS-certified volunteers. Volunteer Income Tax Assistance (VITA) sites assist individuals with low to moderate income, persons with disabilities, elderly and Limited English Proficiency (LEP). The program helps taxpayers find all available tax credits and avoid high tax preparation fees. **Thanks to the following partners:**

Program Partners

City of Indianapolis

Greater Indianapolis Progress Committee (GIPC)

Fairway Outdoor

Huntington National Bank

Indy Parks

IndyGo

John Boner Neighborhood Centers

Funding Partners

Huntington National Bank

Internal Revenue Service



Jump IN for Healthy Kids (Strategic Partnership)

Jump IN for Healthy Kids is a community-wide initiative of the health, business, civic, nonprofit and academic sectors, working together on evidence-based strategies to reduce childhood obesity in Central Indiana. Jump IN's mission is to create healthy places, neighborhoods, and communities where families have real opportunities to make choices that promote their health, vitality and well-being, including access to affordable, healthy food and meaningful opportunities to play and be active. **Thanks to the following partners:**

Program Partners 

Alliance for a Healthier Generation
 American College of Sports Medicine
 American Dairy Association Indiana
 American Health Network
 American Public Health Association
 Anthem Blue Cross and Blue Shield Foundation, LLC
 Archdiocese of Indianapolis/MTCA
 Ball State University
 Boys and Girls Clubs of Indianapolis
 Children's Museum of Indianapolis
 City of Indianapolis
 City of Lawrence
 Community Alliance of the Far Eastside (CAFE)
 Cummins Inc.
 Early Learning Advisory Council
 Early Learning Indiana, Inc.
 Energy Krazed
 Eskenazi Health
 Far Eastside Action Coalition
 Fervent Prayer Church
 Finish Line
 FirstPerson
 The Food Trust
 Gleaners Food Bank of Indiana
 The Glick Fund, a fund of Central Indiana Community Foundation
 Girl Scouts of Central Indiana
 The Good Food Connections
 Great Families 2020
 Greater Lawrence Chamber of Commerce
 Hamilton Heights Schools
 Health by Design
 Healthiest Cities and Counties Challenge
 Indiana Biosciences Research Institute
 Indiana Department of Education
 Indiana Family and Social Services Administration (FSSA)
 Indiana Minority Health Coalition
 Indiana State Department of Health
 Indiana University
 Indianapolis Indians
 Indianapolis Public Schools
 Indy Chamber
 Indy Hunger Network

IU Fairbanks School of Public Health
 Ivy Tech Community College
 John Boner Neighborhood Centers
 La Plaza
 Lawrence Township Trustee
 LifeSmart Youth, Inc.
 Local Initiatives Support Corporation (LISC)
 Managed Health Services
 MDwise
 Monarch Beverage
 Marion County Public Health Department
 MSD of Franklin Township
 MSD of Lawrence Township
 MSD of Martinsville
 MSD of Perry Township
 MSD of Pike Township
 MSD of Washington Township
 MSD of Warren Township
 MSD of Wayne Township
 Mt. Carmel Baptist Church
 Nemours Health
 Northwind Pharmaceuticals
 Pacers Sports & Entertainment
 Purdue Extension
 Ruth Lilly Health Education Center
 Wellness Council of Indiana
 YMCA of Greater Indianapolis

Funding Partners 

A. E. T. N. A. Foundation
 Anthem Blue Cross and Blue Shield Foundation, LLC
 Community Health Network
 Eli Lilly and Company
 Marion County Health and Hospital Corporation/
 Eskenazi Health
 The Glick Fund, a fund of Central Indiana Community Foundation
 Indianapolis Colts
 Indiana University Health
 Lilly Endowment Inc.
 Roche Diagnostics
 St. Vincent
 United Way of Central Indiana

Emergency Food & Shelter Program

This is a federal program funded through FEMA that allocates funding to local organizations to provide food and shelter assistance to hungry and homeless individuals. **Thanks to the following partners:**

Program Partners

American Red Cross of Central Indiana
Catholic Charities Indianapolis
Center for Homeless Intervention and Prevention (CHIP)
Center for Interfaith Cooperation
City of Indianapolis
Family Promise
Good Samaritan Network
Henricks County Commissioner
Henricks Center Township Trustee
Indianapolis Urban League (IUL)
Jewish Federations of North America
Morgan Brown Township Trustee
Morgan Clay Township Trustee
National Council of the Churches of Christ
Noblesville Township Trustee
Prevail, Inc.
The Salvation Army

Funding Partner

Federal Emergency Management Agency (FEMA)

Energy Assistance Program

Energy Assistance Program (EAP) is a publicly funded program that provides one-time financial assistance to low-income Marion County residents to offset high utility bills during winter months (and in summer when funding is available). **Thanks to the following partners:**

Program Partners

Connect2Help
Indiana Housing & Community Development Authority
John Boner Neighborhood Centers
Other community partners

Funding Partner

Indiana Housing & Community Development Authority

Homeless Targeted Initiative Fund

The Homeless Targeted Initiative Fund (TIF) is funded philanthropically and supports initiatives that further Marion County's mission to end homelessness and supports the Blueprint to End Homelessness.

Thanks to the following partners:

Program Partners

Coalition for Homelessness Intervention & Prevention (CHIP)
Other community partners

Funding Partner

Lilly Endowment Inc.

Marion County Behavioral Health

The Behavioral Health Court (BHC) is a post-conviction certified problem-solving court under the umbrella of the Marion County Mental Health Court. The BHC is designed to address the mental health needs and often times co-existing substance abuse of moderate to high-risk individuals in the criminal justice system. The court is comprised of an interdisciplinary team that includes recovery coaching, intensive case management and resource coordination to ensure participants are connected to the community supports necessary to address their mental health, substance abuse and other basic needs to reduce recidivism.

Thanks to the following partners:

Program Partners

Centerstone Indiana
Indiana Department of Corrections
Indiana Judicial Center
Indiana University Public Policy Institute, Center for Criminal Justice Research
Jane Pauley Community Health Center
Marion County Community Corrections
Marion County Probation
Marion County Prosecutors Office
Marion County Public Defenders
Marion County Superior Court
PACE, Inc.

Funding Partners

Ruth Lilly Philanthropic Foundation
The Samaritan Foundation, Inc.

Supportive Services for Veterans Families

The U.S. Veterans Affairs' Supportive Services for Veteran Families program awards grants that support services for at-risk veterans to reduce the incidence of veteran homelessness and to rapidly re-house veterans currently experiencing homelessness. **Thanks to the following partners:**

Program Partners

Coalition for Homelessness Intervention & Prevention (CHIP)
Department of Veteran Affairs Community Rehab Programs
HealthNet Homeless Initiative Program
HVAF of Indiana, Inc.
Indianapolis Continuum of Care
Veterans Administration
Volunteers of America Ohio & Indiana

Funding Partner

U. S. Department of Veterans Affairs

Strategic Transportation Allocation

The Strategic Transportation Allocation provides local match required to leverage federal transportation funds to support transportation services for seniors in Marion County. **Thanks to the following program partner:**

CICOA Aging & In-Home Solutions

Winter Assistance Fund

Winter Assistance Fund (WAF) is a locally funded winter utility assistance program that covers low-income individuals in Marion County who are ineligible to receive the state's Energy Assistance Program.

Thanks to the following partners:

Program Partners

Citizens Energy Group
Indianapolis Power & Light Company
19 agency referral partners

Funding Partners

Central Indiana Senior Fund (Charles N. Smith Trust Fund) a fund of Central Indiana Community Foundation
Citizens Energy Group
Indianapolis Power & Light Company
James Proctor Fund for Aged Men and Women, a fund of the Indianapolis Foundation, a Central Indiana Community Foundation Affiliate
Nina Mason Pulliam Charitable Trust

Winter Contingency Plan

The Indianapolis Winter Contingency Plan funds overflow emergency shelters and materials that provide relief to homeless individuals and families when inclement weather poses the threat of serious harm or death during the winter months (November-March). **Thanks to the following partners:**

Program Partners

Blended Professional Street Outreach Team
City of Indianapolis
Coalition for Homelessness Intervention and Prevention (CHIP)
Horizon House
HVAF of Indiana, Inc.
Wheeler Mission
Other community partners

We'd like to thank Lilly Endowment Inc. for its generous support of the Capital Projects Fund, Facilities Maintenance Fund, and Human Services Professional Renewal Grant.

Capital Projects Fund

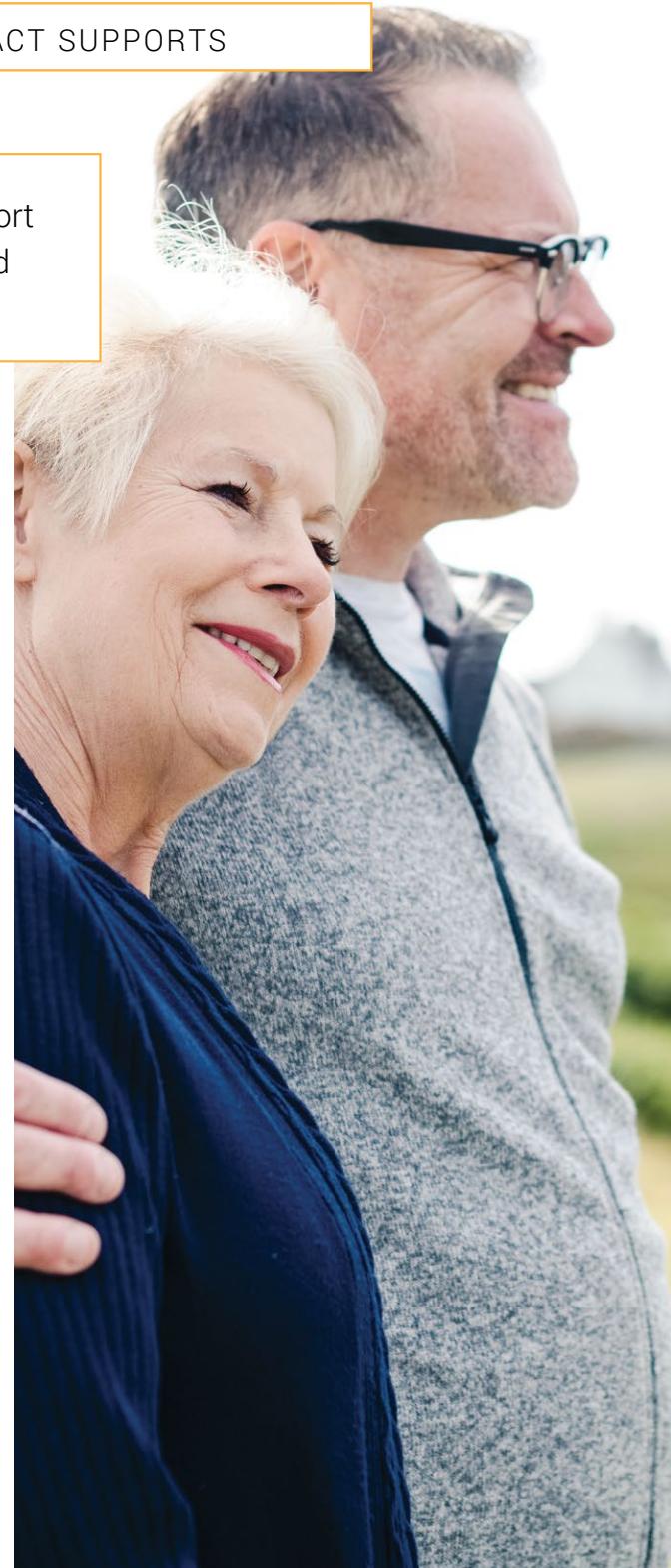
United Way's Capital Projects Fund assists partner agencies with major capital improvements to enhance the delivery of human service programs. As stewards of generous financial support, United Way's Capital Projects Fund Committee ensures grant dollars are used for projects that help committed and fiscally responsible agencies provide services and programs that are consistent with their mission and add value to the community.

Facilities Maintenance Fund

The Facilities Maintenance Fund has enabled United Way to assist partner agencies with the planning and funding of projects that address priority maintenance needs and emergency repairs. The Facilities Maintenance Fund Committee, comprised of volunteers with expertise in facilities planning and management, ensures that projects are warranted and soundly developed.

Human Services Professional Renewal Grant

The Human Services Professional Renewal Grant provides hard-working, dedicated human services professionals with an opportunity to regenerate and reinvigorate themselves, so they can bring fresh ideas and energy to the human care business.



EVENT SPOTLIGHT

UNITED WAY OF CENTRAL INDIANA UNVEILS NEW SPRING GALA, ELEVATE

Central Indiana's next generation of philanthropists, volunteers and advocates celebrated a new era of impact on March 2, 2019.

For its inaugural year, ELEVATE drew upon Cuba's sights, sounds and spirits for a Havana Nights-themed night out designed to engage and recognize young professionals while raising awareness of generational poverty in the region.

Over 500 attendees raised more than \$63,000 to seed the United Way Basic Needs Fund supporting the safety net that our hungry, vulnerable and in-crisis neighbors count on to help them survive today so they can thrive tomorrow. Guests also assembled 500 weekend backpacks of essential food and hygiene items for students at the Edna Martin Christian Center during the event. It may seem like just a backpack, but for struggling families it represents much more. Food-secure children are less likely to miss school or repeat a grade.

"This is an amazing demonstration of how we can all work together to provide necessities and more importantly - HOPE. THANK YOU to all of the donors and those who volunteered to pack and deliver the kits."

TYSHA HARDY SELLERS, EDNA MARTIN CHRISTIAN CENTER EXECUTIVE DIRECTOR



ELEVATE 2019 INAUGURAL AWARD WINNERS:

Board Member of the Year presented by Eli Lilly and Company

Lauren Petersen, TechPoint on behalf of Partners in Housing

Employee Resource Group of the Year presented by Becknell Industrial

BOLDForce at Salesforce

Innovator of the Year presented by UPS

Ronni Kloth, Lilly Endowment Inc.

Nonprofit Professional of the Year presented by Strada Education Network

Dave Neff, EDGE Mentoring

Volunteer of the Year presented by Roche Diagnostics

Katie Bailey, Indiana University Public Policy Institute
for Neighborhood Christian Legal Clinic



"ELEVATE awards give us the opportunity to recognize what the next generation of young community leaders are doing to make a significant impact, while shining the light on what children, families and communities need to thrive."

ANN MURTLow, UNITED WAY OF CENTRAL INDIANA PRESIDENT & CEO



KATIE BAILEY AND NICK DECKER

GIVE

ENTERPRISE INCREASES ANNUAL GIFT BY \$135,000

The relationship between Enterprise and United Way of Central Indiana started in 1978 when Enterprise began operations in Indiana. Enterprise founder, Jack Taylor, chose to support United Way because of the broad range of services it provided in places where his employees lived and worked.

This long-standing partnership has led to a collaboration focused on the betterment of Central Indiana communities and would eventually spark one of the company's largest and most successful campaigns to date. In 2018, Enterprise raised over \$340,000, a direct result of increased employee participation and leveraging a 50 percent match to employees through the Enterprise Foundation.

Tocqueville Society member and current CEO, Paul Evon, continues to support United Way programs with an emphasis on tackling issues surrounding food insecurity and veterans causes.

ENTERPRISE HOLDINGS



THEIR GOAL: Build on Enterprise's tradition of strengthening communities, one neighborhood at a time.

ADVOCATE

DAVID SKLAR: A VOICE FOR INDIANA

David Sklar, like many others, found himself feeling the sting of hate motivated crimes. As a man of Jewish faith and a lobbyist at the Indiana General Assembly on public policy issues including human service funding, poverty, civil rights, and immigration, David saw a need to advocate for legislation that would help protect all Hoosiers regardless of their race, ethnicity, religion, national origin, sex, gender identity, sexual orientation, and disability.

For five years organizations, businesses, and individuals worked to reinvigorate efforts to pass a comprehensive hate crimes law in Indiana. Realizing that this work was long overdue, David sparked a statewide coalition and with the help of United Way of Central Indiana, would eventually launch the Indiana Forward Campaign in 2019.



As the Assistant Director for the Indianapolis Jewish Community Relations Council and active member of United Way of Central Indiana's Public Policy Committee, David remains involved in progressive conversations that are making life better and safer for Central Indiana families. He also serves in various capacities with numerous other organizations and coalitions including the Indiana Institute for Working Families and the Indianapolis Race and Cultural Relations Leadership Network.

Thanks to advocates like David, United Way, through its support from the business and philanthropic communities, established a platform for the Indiana Forward campaign and ultimately pushed the issue of hate crimes legislation further than it had previously gone in over thirty years of advocacy.

VOLUNTEER

FIVE-TIME EMPLOYEE COORDINATOR CARRIE PATTERSON

Carrie Patterson knows a thing or two about the word, "community." Not only is it part of her title, it's part of her spirit.

A communications and community relations coordinator for Indiana Farm Bureau Insurance, Carrie has served in various roles in her 20 years of work for the organization. For five of those years, she's volunteered as a United Way employee coordinator and if you ask Carrie what it means to lead in this capacity, she will tell you how it has given her a chance to build campaigns that have brought employees together in creative ways. "Working on our annual United Way campaign is inspirational," she says. "I love coming up with new ways to engage employees, and it's so rewarding to make a difference."



United Way values programs offered through our corporate partners, like Indiana Farm Bureau Insurance, that provide paid volunteer time to their employees so that they can volunteer with organizations and causes that are important to them. For employees like Carrie, that means fighting for families across our six-county region to help them achieve a path to self-sufficiency.



CHANGE TOMORROW. TODAY.

The statistics are sobering and the stories are heart-wrenching. We know there are single parents in our community who are working multiple hourly jobs to support their families. We know there are struggling adults without healthcare who are suddenly facing a medical crisis and have no way to pay for it. We know there are too many kids who love eating lunch at school because at least it's a guarantee of a meal they often can't count on at home. Our homeless shelters are being stretched to their limits. We know how valuable high-quality preschool is for our children and yet, the price tag is much too high for hard-working families who are barely scraping by. And, we know that a child born in poverty is not likely to climb out of poverty as an adult.

We are here to break that cycle. **Change Tomorrow. Today.**

United Way
of Central Indiana



United Way
of Central Indiana



@uwci

uwci.org
2955 N. Meridian Street
Suite 300
Indianapolis, IN 46208